

PARTNERING POLICY

J Breheny Contractors Ltd recognise the importance of "Partnering" as a positive approach to project management and believes that Partnering Arrangements can be a successful mechanism for securing long-term cost savings for clients and providing a steady stream of work for contractors.

Our policy is to promote and develop the following partnering attributes:

- Development of a Team Between Client and Contractor
- Implementation of Profit Share (Pain/gain) Incentives to Reduce Costs
- Fairer Sharing of Risks
- Promotion of Innovative Ideas and Continuous Improvement in all areas
- Elimination of Disputes through working together in a spirit of mutual trust and co-operation
- Development of Relationships including Partnering Workshops and long term team building
- Appointment of staff committed to open, non-adversarial relationships and the partnering process
- Development of open-book accounting procedures
- Early contractor involvement
- Involvement of supply chain partners in the partnering process

J Breheny Contractors Ltd is committed to the partnering approach for contracts and seeks to promote this basis wherever possible.

This Policy is to be reviewed no later than 31st December 2010.



JNE Breheny
Chairman and Chief Executive
December 2009