

## John Breheny delighted as company achieves long term AFR target.

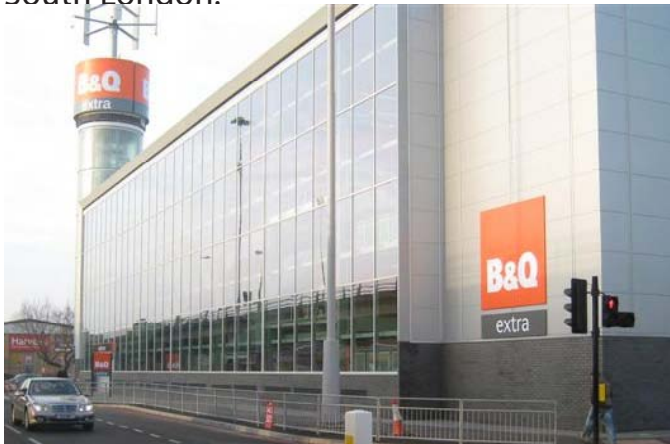
John Breheny has expressed his delight at beating our long-term AFR (Accident Frequency Rate) target for RIDDOR Reportable Accidents.



Keith Scarff, SHEQ Director, said "It is excellent to have achieved this target. We must now ensure that we reduce all accidents, as the overall number of accidents did not show the same level of improvement as our AFR"

## Breheny help B&Q launch its flagship, and greenest ever, DIY Superstore

January 30<sup>th</sup> saw the official opening of the new £30 million B&Q store in New Malden, South London.



SuperShopfront™ and signage tower

At the heart of a new mixed use development the award winning four-floor, 150,000 sq ft flagship store designed by Black Architects of London has created 200 new jobs. Green initiatives include a wind turbine solar panels, a 30,000 litre rainwater collection tank, thermal pile ground source heating and cooling, passive ventilation, and natural lighting.

Breheny carried out the groundworks, infrastructure and associated works on this awkward triangular site. Our works also included the 438-space ground floor parking area, for shoppers and residents, two intermediate floors, and construction of a 2000m<sup>2</sup> open air roof top garden centre by using 700m<sup>3</sup> of Cementaid Caltite waterproof concrete placed onto Holorib decking.

Gary Edwards, Construction Manager of Simons Construction Ltd (the main contractor) commented: *'I seriously believe that the input from Breheny as a company was a major contributory factor in achieving the store opening date of 30th January. Without the strong backing and resources employed this would not have happened. Nothing was too much trouble and solutions were offered in every instance - the enthusiasm from all was inspirational. I look forward to working with you all again on the next project.'*

## New Employment Contract

**Trevor Stiff has explained how we are working with UCATT to produce a new form of contract for our directly employed site operatives.**

The object of the change from the old fashioned, restrictive Working Rule Agreement is to enable us to be better placed to react to changes in the market place at local level. This will allow us to remain competitive in a very aggressive economic climate and hopefully allow us to provide long term job security for our employees.

The new contracts will have new pay scales that include overtime, travelling time, and in the case of plant operatives greasing time, in an all-in rate. This will reduce admin costs for the company and will provide a greater certainty of pay for our employees.

An added benefit that has been identified by some operatives is that the inclusion of overtime into the rates helps when applying for new mortgages.

### New Contracts

	Approx value
Maltings Lane, Witham	£1.4m
Braintree Civic Amenities Centre	£1.7m
Aldeby Landfill	£0.7m
Sir John Hawkins Way	£1.8m
Stratford (Packages 3, 4 & 6)	£6.0m
Pitsea (Stage 3)	£0.5m
Tesco, Haverhill	£1.8m
RAF Coltishall	£0.5m
Various minor projects (£0.1 - 0.4m)	£1.9m

# PROJECT UPDATE

## Infrastructure Works, Sittingbourne

The works at Swanstree Avenue in Sittingbourne are well underway. The site fencing and works associated with the remodelling of Highsted Road junction are nearly complete. However in some areas the road corridor is barely wider than the road itself, requiring a full road closure to facilitate completion of the works.

We are currently discussing additional landscaping works with the client and these are likely to be a negotiated addition to our contract. We have proposed the use of ground stabilisation, which will reduce the requirement of imported type 1, and muckaway from site. This will also provide environmental benefits and significant cost savings.



## Waste Transfer Station

At the time of going to print the project team on the Foxhall WTS, near Ipswich, had already constructed the foundations, internal ramp and 3.3m high concrete walls, erected the steel frame, and completed the drainage works including 4 petrol interceptors and 2 effluent tanks. Other associated works completed include: a 3.5m high PCC wall, 1.8m high chainlink fence around the perimeter of the site, 500m of asphalt access road, and a weighbridge foundation.

Remaining works include completion of concrete road bays and external ramp walls, installation of roofing and cladding to the main structure, and concrete internal slab. In addition to the tendered works we have been instructed to construct an additional 140m of access road to the tipping area.

## Works underway for new Tesco Store in Haverhill:

Located on an old industrial site in close proximity to residential dwellings we are carrying out 278 and site access works for a new Tesco store.

The initial highway and enabling works involve re-routing of the A1017 / A143, the construction of 2 new roundabouts, a pedestrian crossing, a new pedestrian footbridge to Murton Slade and new pedestrian access from the town centre.



## NOW YOU SEE IT...

Our largest Demolition project to date is about to commence at Chatham in the County of Kent. Located in the town centre of Chatham, Sir John Hawkins Way is a main road leading southwards out of the town, passing over the High Street on a viaduct.

The Viaduct is to be demolished and Sir John Hawkins Way re-constructed at natural ground level on the same footprint. Finishing works include creating a mini roundabout

connection with Medway Street. Crushed concrete and road planings from demolition works are to be recycled and re-used if possible. In doing this we will minimise lorry movements of imported materials which are restricted between 9:30am and 16:00pm.

# Environment Agency - Vegetation Management Contracts

## A report from framework supervisor Colin Kelly

"We started these works in September and our original remit was to trim the banks of the rivers and scavenge (remove litter and obstacles dumped in the river).

Three gangs of three were employed to do this on the rivers Loddon and Wey. A gang of five was employed on the Wandle to remove an invasive plant called Pennywort, which grows really quickly and smothers the river in a living carpet.

At the end of last year we picked up another three month job for a three man gang at High Wycombe. Meanwhile our gauging station gang carried on and incorporated a lot of extra smaller jobs that were more of a construction context (building steps, erecting key clamp, etc). All of the original contracts were extended.



One of the key problems we overcame was site access in rural areas. We had to be careful and pre-walk the jobs to identify access points and boggy areas. Moving from construction projects to

a more agricultural ethos was also quite a jolt. We had to incorporate appropriate health and safety standards set by the Environment Agency, some of which are quite different to those applicable to construction works."



A representative of the employer commented *"(we) were very impressed with the work that you've all done, it was extremely meticulous and thorough as we walked for quite a long length of the river... I'm certainly very pleased with the work, thank you."*

## SNIPPETS...

### Stratford update - another successful project leads to additional works.

We have now been awarded 3 packages all of which include drainage, earthworks and utility works. Each morning every contractor goes to a daily briefing in order that everyone then knows what works and activities are planned for that day.

We are now managing on site stockpiles for most of the other contractors on site. Drainage has proven to be very difficult as we have been forced to use trench boxes that are covered in at both ends. A specialised ladder platform has to be used to get in and out of the box. The box has got to have built in handrails and the pipelayer has to wear a permanent harness connected to the barrier.

### Recycling of biodegradable waste proves to be a valuable diversification

The provision of site infrastructure for new composting facilities at Corby and Waterbeach is proving a very positive diversification during the current downturn in the housing market. The projects include construction of large concrete areas (>10,000m<sup>2</sup>), Reception Buildings for the waste and associated infrastructure.

### Successful on site delivery is leading to additional works and repeat contracts.

Thanks to the efforts of the estimators, and the construction teams at Saffron Walden CARC and at Pitsea, we have recently secured our second Civic Amenity Site for Essex CC and have been awarded Phase 3 of the Leachate Drainage works at Pitsea, with the potential for more works to follow.

### Breheny included in Southern Region Minor Construction Works Framework

Breheny have been included in the Environment Agency – Southern Region Minor Construction Works Framework Agreement. This Framework Agreement enables the company to tender for the Southern Region's minor construction work for the next year. The EA has the option to extend the Agreement for an additional three years.

Under this agreement, we will be invited to tender for projects valued at up to £250,000 across Kent, Sussex, Hampshire and the Isle of Wight. This new Agreement augments the existing Minor Works Frameworks we have with the EA for works in the Thames and Anglian Regions.

# OTHER NEWS...

## HEALTH & SAFETY UPDATE.

Following a number of recent incidents within the Construction Industry involving accidents caused by buckets falling from excavators where semi-automatic quick hitches are involved, the Company has made the decision to ban the use of semi-automatic quick hitches on all sites. The use of Manual and Automatic Quick Hitches is unaffected by this decision.

**RED  
NOSE  
DAY**

**Congratulations  
and THANK YOU**

Thank you to all those who helped organise,  
and took part in, raising more than **£600** on  
Red Nose Day

**SAFETY PAYS**

**Westfield**

**STRATFORD CITY DEVELOPMENT  
December 2008 SAFETY AWARD**



Right to left Simon Podd Breheny Site Manager, Mark Jarman Breheny, Steve Burrowes Westfield Field Director and Tony McCarthy Speedy Hire

Congratulations to **Mark Jarman** on receiving the  
"Stratford City Development December Safety Award"

## Newmarket Race Day 2009

After much debate the Directors have decided to proceed with the Breheny Raceday this year, albeit on a much smaller scale than previous years.

It was felt that during the current period of reduced workload it is more important than ever to continue marketing the Company. The goodwill generated amongst our clients by previous Racedays has directly resulted in us winning work that more than covers the cost of the event. It was also felt that cancelling an occasion that has been held for over 20 years may send the wrong signals to the market place.

## Staff Update

Welcome to **Kevin Barber** who recently joined the company as Project Manager for the WRG Framework in Lincolnshire. Also, welcome back and congratulations to **Mark Burrows** who has rejoined the QS department at Head Office as Area QS, and has achieved NVQ level 5 in Construction Management.

**Philip Field** has moved from the plant department to the IT department as IT Administrator. Philip, who had previously been working toward a degree in Computer Science, is proving to be an excellent addition to the department.

Congratulations to **Shaun Peachment** on his promotion to Contracts Manager and for achieving NVQ Level 5 in Construction Management.

## New Company Car Scheme

For staff wishing to provide their own cars for business use we are introducing a new scheme from April 1st.

The scheme will provide a monthly allowance for the vehicle and a mileage allowance linked to variations in forecourt fuel prices as set by HMRC. The existing system of the 40p and 25p all-in rate will remain, with the new system available to staff who would prefer the greater security of a known monthly amount as against achieving the maximum saving.

Both systems provide the company and staff with significant cash savings as against the old system of supplying company cars. Any staff wishing to know more about the savings that the schemes offer should contact Trevor Stiff as soon as possible.

## Long Service Awards

**20 years**

**30 years**

**Douglas Dodds**

**Pat Hobden**

**Roland Clements**

**Steve Garnham**