



Corporate Social Responsibility Policy Statement

J Breheny Contractors Ltd is a socially and environmentally responsible company.

We recognise that our activities have an impact upon our people, the communities in which we operate, our customers and supply chain and the environment. We will, therefore, conduct our business in a manner that has a positive impact upon society.

Corporate Governance

- We believe in openness and honesty
- We comply with all applicable law
- We ensure our financial accounts are accurate and are a true reflection of the operation of the business
- We operate management systems registered to ISO 9001, ISO 18001 and ISO14001

Our People

- We provide a safe and healthy working environment
- We are an Investor in People and seek to develop the careers of our employees
- We are committed to equal opportunities in employment
- We treat everybody fairly and respect peoples human rights
- We keep people informed of company developments

Communities

- We minimise our impact on the communities in which we operate
- We support community projects that involve our employees
- We fully engage with UCATT and other community stakeholders

Our Customers

- We work as a team with our customers to deliver their projects
- We seek to develop long term relationships with our customers

Supply Chain

- We develop good long term relationships with our supply chain
- We treat our supply chain fairly

Environment

- We minimise our impact upon the environment
- We are committed to sustainable construction by minimising energy and water use, minimising waste to landfill and by prudent use of natural resources

We will continue to ensure, through continuous improvement and evaluation, that our governance and management systems are fit for purpose and meet the requirements by all those who are affected by our business activities.

This Policy is to be reviewed no later than 31st December 2012.

A handwritten signature in blue ink that reads "J.N.E. Breheny". The signature is written in a cursive style with a large loop at the end of the last name.

John Breheny – Chairman
1 January 2012